





Fabisch



listen

support

mentor

training

1:1 community participation guidance

assist tasks sharing feedback respect go leader understand communication objectives

encourage transparency personal observe group ahead learning listening talk commitment mentoring professional development meetings trust improvement

responsibility values accountable life patience open dealing example learn confronts interests informal model active

partnership development trust improvement assignments conversation confidential connect formal senior relationship evaluation

to individual direction match

patience open dealing example learn confronts interests informal

assignments conversation confidential connect formal senior relationship evaluation

Two visitors rescued in high surf

See Page A-3

Visitor pulled to sea, swims back, rescued

A visitor, who was swept out to sea near Ali'i Kai condominiums in Princeville on Wednesday, became stranded on a ledge as he tried to climb the cliff to get out of the surf.

The incident was reported to police at 11:40 a.m. and Hanalei firemen responded, finding the victim's wife on the cliff above her husband. She said her husband, Mark Edwards, 23, of Ft. Collins, CO., hiked down to the water to watch the waves. A big wave caught him and pulled him out to sea. She said he was able to swim back to shore and climb onto the rocks, but became stranded as he attempted to scale the cliff to safety.

Fireman Mark Evans rappelled down the cliff and tied a safety line to Edwards. Firemen Charlie Spencer and Jay Harms hoisted the men to safety. Fireman officer Duane Souza

Monica Michael Sweet

Why Mentoring?

Personal and
Professional
Development

Learn from Others
Experience

Wisdom

Accountability

Career and Life
Planning

One is Too Small
a Number for
Greatness

Attention visitors

STOP

FLU RESTRICTIONS

To protect our patients, their families and staff, guests do not visit if you have or have had ANY of the following symptoms in the last 24 hours:

- Fever
- Runny or stuffy nose
- Nausea, vomiting and diarrhea
- Cough
- Body aches or chills
- Sore throat
- Chills

To help keep babies in the NICU safe during the season, children are not allowed to visit the NICU.

Thank you for helping us protect our community.

Atención visitantes

ALTO

RESTRICCIONES COMO CONSECUENCIA DE LA GRIPE

Para proteger a nuestros pacientes, sus familias y a nuestro personal, por favor no visite el hospital si usted tiene, o ha tenido en las últimas 24 horas, cualquiera de los siguientes síntomas:

- Fiebre
- Gripe o congestión nasal
- Escalofríos
- Tos
- Dolor en el pecho o en las articulaciones
- Náuseas, vómitos y diarrea
- Dolor de garganta

Para la protección de los bebés en NICU los niños no pueden visitar la unidad durante la temporada de gripe.

Gracias por ayudarnos a proteger nuestra comunidad.

Poudre Valley Hospital
MEMBER OF ANHEIM-SAN ANTONIO HEALTH

NEONATAL INTENSIVE
CARE UNIT

E3109



My Mentoring Journey

Church Experience

Professional
Reading

Exponential
Growth

Requirement for
Family

Requirement for
Direct Reports

Strategic Planning

Formal Mentors

Kevin Roberts, (2002)
CFO, University Hospitals

Tom Zenty, (2004)
CEO, University Hospitals



Achilles Demitriou, MD,
(2006)
COO, University Hospitals



Tim Dodson (2012)
Analyst, Texas Health



Other mentors include Ed Kasputis (2000; Ohio Senator), Phil Wentworth (2008; Hospital President), and Steve Heck (2010; FCG CEO)



Informal Mentors

Herb Marx, Father,
Concentration Camp
Survivor (1964 – Present)



Don and Joyce Knab,
Church (1992-1996)



John Glaser, PhD
President, Siemens
Healthcare
(2004 - 2008)



Other informal mentors include Noel Williams (2003-2006; HCA CIO) and John Furste (1982-present; BFF)



Marx Career Plan

1

Leverage
Information
Technology and
Leadership to
Improve Health of
People

MISSION

2

Develop Information
Technology
Leaders who
Materially Impact
Organizations

VISION

3

- Innovation
- Balance
- Transparency
- Integrity
- Accountability
- People

VALUES

STRATEGIES/OBJECTIVES

- **Seek opportunities to work with world-class leaders**
 - Serve only where I can respect and learn from immediate leadership
 - Observe and reflect constantly
- **Gain a wide variety of experiences and exposure**
 - Work in for-profit, not-for-profit, and academic settings
 - Experience both small hospital and integrated delivery settings
 - Balance technology understanding with business and clinical realities
- **Continuously develop skill mix for myself and those around me**
 - Raise up leaders
 - Read literature monthly in and outside of healthcare and technology
 - Read WSJ and NYT daily
 - Actively participate in CHIME , HIMSS and partner councils (Attain Fellows)
 - Make and sustain key mentoring relationships
 - Give back through community boards
- **Make my organization and leadership famous**
 - Exceed performance standards consistently
 - Earn national recognition for organization
 - Publish and present regularly
- **Look for innovation to further patient care and business excellence**
 - Spend time preparing self and organization for the future
 - Spend time out of the office and with business leadership
 - Spend time out of the office with clinicians



Why Mentoring Never Ends

Desperation

Payback

Pay it Forward

Inspiring

Lifelong Journey

Achieve
Significance

Restoring the Lost Art

Grab a Mentor

Be a Mentor

Resources

Google It!

Pioneer in Life
and Work

Just do It!



Home | Inbox | Notification bell

Search for people, groups and conversations

Add | More options



Edward Marx

Home | Inbox

Groups (+)

- All Company
- THR ITS
- CORE Team
- THR ITS Directors & Ma...
- THR Prayer Warriors
- THR ITS Leadership
- MultiSports
- More -

Networks -



Business Technology Leadership Academy (BTLA).

Joined

Private Group

Collaboration space for mentors and mentees participating in the Business Technology Leadership Academy (BTLA).

Conversations | Files | Notes

Share an Update | Add a Doc/Image | Post a Poll | More

Share something with this group...



Joeli Moorman

Private

To Business Technology Leadership Academy (BTLA), Juliana Lubwama, Tanna Jackson, and Paul Oney

Follow

Congratulations to Paul Oney for being voted the "Highest Achievement" award in tonight's final Dale Carnegie Galaxy II class. This award is voted on by all class attendees and is given for best overall personification of the Dale Carnegie principles. In addition to Paul, Tanna Jackson, Juliana Lubwama and I also participated in the class and over the course of the 8 weeks were each recognized as either that week's "breakthrough" or "overall" performance. We wanted to make you all proud! Thank you for your encouragement and the opportunity to participate.

Members 15



Quick Access

IMG 4115

Online Now



Bottom Line

Leadership

Relationships

Career Fulfillment

Life of Significance

Touching People's
Lives

Passion Fueled







Marx Contact

- Blog <http://histalk2.com/category/ed-marx/>
- Twitter <http://twitter.com/marxists>
- LinkedIn www.linkedin.com/in/edwardmarx
- FaceBook www.facebook.com/edwardmarx
- Email edwardmarx@texashealth.org

Mentors

"We make a living by what we get, we make a life by what we give."

-Winston Churchill